RETIREMENT CODES January 1, 2004

- O1 State Employees' Retirement System. Supplemental members hired before 3/31/97.
- Michigan State Police Accident, Pension and Disability Fund. Enlisted personnel working full-time prior to 4/1/86.
- Judges Retirement System. Re-employed retired judges taking office before 3/31/97.
- O4 State Employees' Retirement System. Regular members hired before 3/31/97.
- Employees not eligible for any of the retirement systems. Elected or appointed officials who have elected not to become members; appointed officials who are board or commission members receiving per diem rates; Title V--Older Worker Specialists; CETA or youth corps employees.
- Working Patients.
- Fees Basis (Secretary of State) and Military Subsistence.
- Judges Retirement System. Members taking office before 3/31/97.
- 09 Michigan Legislative Retirement System. Members taking office before 12/2/94.
- Michigan Legislative Retirement System. Members taking office before 3/31/97 with 20 or more years of service.
- Michigan Legislative Retirement System. Members taking office before 3/31/97 who have exceeded the maximum annual member contribution.
- Judges Retirement System. Non-trial judges and elected officials taking office before 3/31/97.
- Judges Retirement System. With salary standardization payment. Taking office before 3/31/97.

RETIREMENT CODES January 1, 2004

- Judges Retirement System. With salary standardization payment. Circuit Court judges taking office before 3/31/97.
- Judges Retirement System. With salary standardization payment. District Court judges taking office before 3/31/97.
- Judges Retirement System. With salary standardization Payment & 2250. District Court judges taking office before 3/31/97.
- 17 Michigan State Police Accident, Pension and Disability Fund. Enlisted personnel hired full-time after 3/31/86.
- Employees whose work is specifically to relieve them from unemployment. This does not include programs such as CETA, which were designed to give work experience or training.
- Employees performing emergency services on a temporary basis in case of fire, storm, snow, earthquake, flood or other similar emergencies. Do not confuse this with emergency appointments.
- Employees working for a school system, college or university in which they are enrolled and regularly attending classes. This provision does not include students hired to work for the state, or students working during summer vacation when school is not in session.
- National Guard members working full-time prior to 4/1/86. For use by Department of Military Affairs only.
- National Guard members hired full-time after 3/31/86. For use by Department of Military Affairs only.
- Judges Retirement System. 36th District Court Judges taking office before 3/31/97.

RETIREMENT CODES January 1, 2004

- Wayne County Retirement System. 36th District Court Bailiffs.
- 26 State Employees' Retirement System. Conservation Officers hired before 3/31/97.
- 27 Michigan Legislative Retirement System. Members taking office after 12/1/94, but before 3/31/97.
- 30 Michigan Legislative Retirement System. Members who took office 01/01/95.
- 31 District Court Judges
- 32 Circuit Court Judges
- State Employees Defined Contribution Pension Plan. Employees hired after 3/30/97 who would have been eligible to be members of the State Employees Retirement System had they been hired before 3/31/97.
- Judges Defined Contribution Pension Plan. Members taking office after 3/30/97, who would have been eligible to be members of the Judges Retirement System had they taken office before 3/31/97
- 52 Judicial Defined Contribution Retirement Settlement 3% Match
- 60 Legislative Defined Contribution Pension Plan. Legislators taking office after 3/30/97 who would have been eligible to be members of the Legislative Retirement System had they taken office before 3/31/97

F-1 or J-1 Visa Employees:

Employees who are non-resident aliens possessing an F-1 or J-1 visa only and are performing services in connection with the purpose for which they entered the country should be set up under the applicable retirement code, 04 or 40 (depending on if they have worked for the State of Michigan before). These employees are not subject to FICA taxes and HR Offices should end date FICA codes if they have been set up (contact OFM if FICA taxes have been withheld). All other aliens including those with visas stamped "Under Docket Control" are subject to FICA coverage.

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